

GELATIN MANUFACTURERS INSTITUTE OF AMERICA

ANIMAL WELFARE POLICY of the Gelatin Manufacturers Institute of America (GMIA)

The Gelatin Manufacturers Institute of America recognizes the importance of our raw material suppliers providing quality care for livestock and we support the most humane animal treatment practices in order to align with our customers' expectations. We trust and rely on all livestock producers to strictly adhere to the relevant federal regulations and guidelines set forth by USDA, APHIS and CFIA that pertain to animal welfare, handling and transportation as well as humane slaughter practices.

All members of the Gelatin Manufacturers Institute of America pledge to:

- a. Source all raw materials from federally inspected establishments, and only from animals found fit for human consumption following ante- and post-mortem inspection;
- b. Require all raw material suppliers to provide traceability from the plant to the source farm to the highest degree possible;
- c. Periodically verify that raw material suppliers ensure that their Hog farm providers are certified PQA-plus, or submit to periodic audits by similar third-party organizations committed to the highest standards of animal care and welfare; and that their Cattle suppliers participate in the Beef Quality Assurance animal handling program (in USA), or the National Farm Animal Care Council (Canada), or similar.

Additionally, the GMIA encourages our raw material suppliers to:

- d. Move away from electrical and/or captive bolt stunning and to conduct controlled atmosphere stunning with CO2, in order to relieve stress and discomfort of animals at time of stunning at the harvest plant;
- e. Employ third party video surveillance systems at all times in order to monitor the day-to-day feeding, handling and transportation of animals;
- f. Increase transparency by publishing all third party and internal audit results of their livestock suppliers, and to report on animal care incidents on their websites and in periodic reports.